



Salt SLSC

**Annual report
2017/18**



President's Report

Firstly, I would like to thank all our patrolling members for their dedication and commitment in maintaining a safe beach in season 2017/18. Along with this the many members, volunteers, supporters and sponsors of our club who work tirelessly behind the scenes to ensure we have the people, funds and equipment to meet our life saving obligations to our community.

This year has again seen growth in our junior and senior member base. We have had a good number of members patrolling our beach, in conjunction with an increase over last season in patrol coverage hours. The increase in awards over the last few seasons has resulted in a reduction of per-member patrol hours required, further spreading the load amongst our great volunteer lifesavers.

An important milestone in the club's history has been achieved this season, as we commence building the final stage of our clubhouse. The dedication, knowledge, experience and commitment of our members has been outstanding and benefitted all facets of club operations.

The building of our clubhouse would not be possible without several government grants, club member fund raising, private donations and volunteer works. Most of the funding is coming from the Federal Coalition Government through the Australian Government Department of Infrastructure and Regional Development and two State Government Grants from the NSW Department of Sport & Recreation (via the Surf Club Facility Grant program). We also have a loan from Tweed Shire Council.

After a few delays, building works on the clubhouse commenced in February 2018. To date, the progress of the building works is 50% complete and on schedule to be finalized in August 2018, in time for the Clubs next patrolling season.

This facility will allow members to finally have dedicated areas for training, award presentations, member's social interaction and meetings. More importantly, it allows for the accelerated membership growth our club needs to be able to supply an even greater level of Surf life Saving support to our community, local residents and tourists.

Our juniors have grown this season with a number of new families signing up and new nippers in every age group, mainly in the U6 and U7's. Overall nipper numbers have been significantly trending up over the last few seasons. With the support of the growing Casuarina community, we are on track to increase the junior membership next season. The influx of new members this season has been fantastic and a special thank you to all the new parents who have embraced the program. The Mantra, "Learn Where You Live" has resonated with local parents and assisted in beach safety and awareness with our juniors. The junior education program will enjoy more clubhouse floor space in 2018. Thank you to all the dedicated parents and volunteers who have

assisted with the Salt nipper program this season, whether that be, on the BBQ, in administration, education, training or water safety.

Congratulations to Lexi Barnett for another very successful year in competition and representing the club at many carnivals, including winning medals at the NSW Country Carnival and State Championships.

Our committee again has done an amazing job, Kareen, Ben, Jeff, Rob S, Adam, Simon, Julianne, Chris and Rob B, thank you for your dedication. We have also had some valuable input from our sub committees with regards to Governance and WHS. The hours and work ethic shown by these people is amazing and they sacrifice family time, work commitments and financial income to serve the member base.

Achievements for 2017 / 18

1. Surf Club Building to be completed August 2018.
2. Junior and Associate memberships have increased from 2016/17.
3. New Bronze and SRC training squads qualifying.
4. Salt SLSC Strategic Plan and SWOT Analysis updated.
5. Another sold-out Sportsman's lunch.
6. Penelope Lovett attended the SLSNSW Youth Opportunity Makers camp.
7. Nipper's sign-on and numbers up.
8. Social media expansion, quarterly community newsletter and overall communication improvements.
9. Constitution updated to reflect changes in legislation, advancement in technologies and updates to the Surf Life Saving NSW Constitution.

Our many sponsors continue to support our cause and grow with us, without their vital funds and contributions the club would not be able to operate at such a high standard and provide the Life Saving services.

Thank you all very much for a great season!

Greg Lovett

Secretary's Report

On behalf of the Salt Surf life Saving Committee it gives me great pleasure in presenting the 13th Annual Report for the 2017/18 Season together with the financial statements and balance sheet for the year ending 30 April 2018.

This year like most other years has been nonstop for our committees which includes the Management Committee, Building Sub Committee, Sponsorship Committee and the newly formed Governance Committee. I would like to thank our committees for their effort and contributions this year which have definitely gone above and beyond, and for those of you enjoying the offseason please spare a thought for these committees who continue to meet and plan for the upcoming season and deliver to our No 1 priority Saving lives.

This year all members were given the opportunity to attend committee meetings, some members have taken up this opportunity to see firsthand what is discussed at these meetings and the hard task that the committee has in keeping abreast of all the demands faced upon us in this volunteer environment.

The SALT SLSC constitution was given an update this season to reflect changes in legislation, advancement in technologies and updates to the Surf Life Saving NSW Constitution. The updated Constitution was adopted by our members on 25 October 2017.

To all members I wish you all the best for the 18/19 season.

Kareen Smith

Junior Activities Chairman's Report

This has been another ground-breaking season in the history of the Salt junior program. We started with a perfect sign-on day event, which included members of the Salt Surf Club, introducing themselves to the new families that have arrived to our beautiful area, and giving them an overview of the latest plans for the new Club House.

The large number of new nippers joining the club, in every age group, mainly in the U6 and U7's easily broke the previous record. Overall nipper numbers up 10% on last season and 50% over the last two seasons. With the support of the growing Casuarina community, we are on track to increase the Junior membership record of the club for next season.

The influx of new members this season has been fantastic. The new families each have a unique story to tell about relocating from all over Australia to our beautiful part of the country. A special thank you to all the new parents who have embraced the program and undertaken the excellent training courses supplied by the branch educators. A large number of nipper parents have undertaken their bronze in order to assist Nippers, Water Safety and Patrols – thanks to trainers Gary, Dennis and Jeff. It is great to see so many people wanting to be part of their local community. Our mantra of “Learn Where You Live” has resonated with local parents.

The start of Plan 2B of the new clubhouse just before Nipper season had completed, provided another burst of excitement to look forward to it finished before the next season. The junior education program will enjoy more floor space and a range of new resources. The social side of the club will be further enhanced by having a new home base. With the \$1m grant from the Federal Government and \$350 from the State Government we are scheduled to complete the work on the second level of the clubhouse in September 2018. The hard work of the Club Committee is to be praised for securing such a large sum of money to be spent on lifesaving infrastructure in the Far North Coast.

Thank you to all the dedicated parents and volunteers who have assisted with the Salt nipper program this season, whether that be, on the bbq, in administration, education, training or safety. The continued support from all our existing sponsors is much appreciated and we are thankful to have secured several new major sponsors this season throughout the year.

The Age Flag sponsorship this year created an extra \$4K to our budget to run the Nippers program.

We congratulate Lexi Barnett for being our Junior Lifesaver of the Year. Congratulations to all the Salt Surf Life Saving Club Aged Nippers of the year and The Salt junior committee would to

thank all our Age Managers and Age Assistants who work tirelessly to ensure we can deliver the quality surf lifesaving education program that we are committed to.

Adam Wright - On behalf of the Salt Junior Committee

Junior Committee 2017/18

Adam Wright	JAC
Jodie Payne	Secretary
Ben Clements	Surf Sports
Jeff Smith	Activities Coordinator
Simon Beck	Business Development
Chris Barnett	Carnival Manager
Wendy Lovett	General Committee
Mandie Wright	General Committee

Chief Training Officer's Report

At last all the hard, frustrating and thankless work of previous and current committees have resulted in our clubhouse finally taking shape. There have been some venue disruptions which may or may not have attributed to smaller training numbers this season. So much so that it resulted in our first ever bronze squad where trainers outnumbered participants.

Our active patrolling member base decreased this year, down from our previous highs which placed our stretched patrols under some pressure, particularly over the break. A large number in the community have expressed interest to join however after seeing the new clubhouse, and with a revamped training team its pointing to a more successful award outcome next year.

One area we must tighten up is our paperwork and data entry. I will be suggesting for next season a reliable experienced data entry freak so at least we'll have someone to blame.

Awards this season

- 2 Training Officer Certificates
- 5 Bronze Medallion Cert II
- 2 Surf Rescue Certificates
- 4 Silver Medallion Aquatic Rescue
- Holly Clements gained her First Aid and Spinal Management Awards
- 1 Drone Operator
- We currently have 2 Bronze and 2 IRB Crew in training

On behalf of the club I'd like to thank our training team this year, newbies David Rope and Brett Tetlow for putting up their hand and doing the training officer course, resident stats man Dennis and the usual's Cherie and Wayne.

Gary Raso

Building Sub-Committee Report

This report is to provide an update on the progress of Clubhouse building over the last year, May 2017 to April 2018. It has been a busy and productive year for the Building Sub-Committee and I would like to acknowledge all the work that Rob Slade has put into this project. Rob stepped down from the Building Sub-Committee in April 2018 after being involved with the project since the DA was lodged in 2013.

Stage 2A

The final fit out works for Stage 2A were completed and a final occupation certificate was approved by Council on 31st May 2017 and this signified the completion of Stage 2A.

Stage 2B

This project, to build a clubhouse for the Salt Surf Life Saving Club, would not be possible without several government grants, club member fund raising, private donations and volunteer works.

Most of the funding is coming from the Federal Coalition Government through the Australian Government Department of Infrastructure and Regional Development \$1,000,000 grant towards construction of Stage 2B. We secured two State Government Grants of \$350,000 and \$95,000 from the NSW Department of Sport & Recreation (via the Surf Club Facility Grant program). We also have a commitment from Council for a no-interest loan of \$200,000 payable over 10 years.

Tenders were advertised for the construction of Stage 2B in July 2017. The tenders were advertised in three local newspapers and Australia-wide online. We received two prices for the works. Both bids were around \$2,900,000 (only 2% variance between both prices) which is approximately double the Clubs available budget of \$1,500,000.

After more than a month of working with the original architect and one of the builders who priced the works to attempt to significantly reduce the project price, the Club realized that this was not possible. To complete the build within the budget would require only partially completing the building which is not in accordance with our funding agreement.

The Club was approached to work with another consortium (Architect, designers and builder) in a design and construct project to get the cost below the \$1,500,000 budget. This required a re-design of the building to simplify the design. An amended Section 96 Certificate was approved in December 2017 and a contract was signed with Seabreeze Homes in December 2017.

After a few delays in completing some Consultants reports required for the Construction Certificate, building works commenced in February 2018. At the time of writing this report (May 2018) the progress of the building works is at 50% complete and on schedule to be completed in August 2018, in time for the Clubs next patrolling season commencing in September 2018.

Rob Blyth

On behalf of the 2017/18 Building Sub-Committee (Rob Slade, Greg Lovett, Ben Clements and Rob Blyth).